



Trevor Bayley
Consultant

M.E.P.T. (Master Professional Education
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Solution Focused Skills Development

Solution Focused Workplace Skill Development programs are customised and delivered by professional educators. Programs are negotiated and developed in consultation to meet your specific workplace needs.

To overcome the widening gap between current skill levels and those needed to maintain competitiveness, companies are increasingly finding that workplace education programs lead to a host of improvements

- With a focus on learning, organisations can help employees enhance the skills they will need to maximize their creativity, which ultimately underpins innovation.
- Promote innovation through knowledge transfer, and foster cultures where continuous learning is valued.
- Organisations that take a leadership role in developing their capacities to learn are benefiting from improved attraction and retention of employees, higher employee satisfaction, and overall improvements in operational performance.
- Align your learning activities with your corporate strategy to ensure corporate objectives are being met.
- Achieve a better return from employee learning and developmental initiatives.
- Gain a competitive advantage that translates into improved financial performance.
- Stay on the leading edge of advances in your industry and the economy.
- Improve business efficiency and productivity

Unlock potential...
Our training includes:

- Employability Skills Framework
- Mentoring/Supervision
- Innovation Skills Framework
- Solution Tree Framework
- Generational Engagement
- Career Planning
- Transitions
- Facilitation

Contact us on
0403 510 992
for an obligation free
assessment of your requirements



Employability Skills Framework

The skills that you need to enter, stay in and progress in the world of work.

They are the skills, attitudes and behaviours that you need to participate in today's dynamic world of work.

Mentoring/Supervision

Enhance organisational practice and culture systems through the development of successful mentoring and workplace supervision programs.

Innovation Skills Framework

The skills, attitudes and behaviours that you need to contribute to your own and organisations innovation performance. Successful innovation in organisations requires a combination of skills, supportive cultures, structures and processes and leadership. Collectively the skills of individuals create an organisations capacity to innovate.

Solution Tree Framework

Workplace problem solving and change management techniques using a solution tree framework that helps to identify solutions and strategies to develop innovative products services and employees.

Generational Engagement

The focus is on understanding the digital native and digital migrant characteristics of your workforce.

Understand more about recruitment, retention and career aspirations of the Gen Y workforce and how to get the most out of this cohort in the workplace to enhance service delivery and operations and build an innovative, supportive workplace culture.

Career Planning and Transitions

Identify the skills and knowledge required to build your career or to make successful transitions. Increasingly individuals and organisations are confronted with transitional experiences : school to work, changing industries, redundancy arrangements. Information and resources provided on how to make successful transitions and to better prepare for the ever changing complex world of work.

Facilitation

Get the most out of meetings, change management and strategic planning with the help of experienced facilitators.

Testimonials

Barwon Health Clinical Supervision Program 2009/10

“ Through consultations with Trevor a training program was developed involving all members of the staff team - dentists, dental therapists, dental prosthetists, dental assistants, trainee dental assistants and Australian School Based Apprentices. Staff came from diverse backgrounds, experience & age groups. The staff feedback (by post session evaluations) has been excellent and they have identified skills that they can develop and use in their day-to-day interaction/supervision/mentoring across the organisation.

I am confident that the Oral Health Service can build on the success of the program “

Dr Michael Smith
Director Oral Health Services
Barwon Health

“Fantastic day, most interesting session I've ever had and it made me more positive about work”

“It was fantastic. I believe everyone would benefit as all staff support and provide knowledge to trainees”

“The session was great, great presenter, good stories, great info, great day”

“The workshop was creative and kept us involved all day, it has made me more positive about my work”

“ very informative and led me to think about my work in a new way. I really appreciated the information”

“It has given me huge inspiration to look at my entire future and embrace changes”

“It was great. It makes you think about your role in a more positive way. I think I will leave with a different perspective on work”

“I learnt some valuable and informative key work skills that I will now take on board and keep in mind for me to improve, progress and work on”